

VS (VSME) ESRS VOLUNTARY STANDARD

2026

Sustainability Report

RKM Group Oy

Construction

Pirkkala, FI

Basic Module · Individual Scope

Generated on 20 Oct 2026 · ExecutESG Platform

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CEO / Foreword Letter

Damage restoration is, at its core, sustainability work. Every day, our teams across Pirkkala, Hämeenlinna, Kotka, Kouvola, Lahti and the Helsinki metropolitan area help homeowners, housing companies and businesses recover from water, fire and moisture damage. By repairing rather than rebuilding, we preserve existing structures, extend the life of buildings and keep materials in use. That is what our work has always been. With this report, we are describing it openly and measurably for the first time.

This is RKM Group's first sustainability report, prepared in accordance with the VSME standard. We chose VSME because our customers, partners and financiers increasingly want reliable, comparable information about how companies like ours manage their environmental and social impacts. We would rather lead that conversation than follow it.

Our operating environment is changing. More frequent heavy rain, storms and temperature swings mean more damage to buildings, and more demand for our expertise. That brings a responsibility: the work we do to address the consequences of a changing climate should not add to the problem more than necessary. Vehicles and construction waste are our biggest environmental impacts, and in 2025 we measured our CO2 footprint for the first time.

Our most important resource is our people. Restoration work often takes place in demanding conditions, and occupational safety is something we will never compromise on. We strive for zero accidents, yet we had four accidents in 2025. We also want RKM Group to be a place where skilled professionals want to build their careers, and where each location has the support of a strong group behind it.

This report is a starting point, not a finished picture. Over the coming years, we intend to set clearer targets and report our progress against them.

I want to thank our employees for their daily work, and our customers and partners for their trust. Restoring what has been damaged is what we do best, and we intend to do it responsibly.

Isto Nuorkivi

CEO, RKM Group

About This Report

Reporting Framework

This sustainability report has been prepared in reference to the European Sustainability Reporting Standards for voluntary use by non-listed small and medium-sized enterprises (ESRS VS (VSME)). The report structure follows the Basic Module guidelines to provide transparency regarding our environmental, social, and governance (ESG) performance.

Reporting Period and Boundary

The information and data contained in this report cover the financial year 2026, aligned with our financial reporting period. The organizational boundary for this report includes RKM Group Oy and its operations as defined by the Individual scope of consolidation.

Methodology and Data Preparation

The data presented herein has been gathered through our internal management systems and prepared by our sustainability and management teams. Where estimates or proxies have been used, this is stated alongside the respective data points. The Double Materiality Assessment (DMA) outcomes form the basis of our strategic disclosures (Section B2, C1, C2).

External Assurance and Verification

This sustainability report has not been externally assured and is provided for voluntary disclosure purposes.

Forward-Looking Statements

This report contains forward-looking statements regarding our future sustainability initiatives, targets, and expected impacts. These statements are based on current management expectations and are subject to uncertainties that could cause actual results to differ materially.

SUMMARY

Executive Summary

Key sustainability metrics at a glance

Company Profile

Company	RKM Group Oy
Industry (NACE)	Construction
Location	Pirkkala, FI
Report Scope	Basic Module · Individual Scope
Reporting Year	2026

ANNUAL TURNOVER

13 806 980 €

TOTAL EMPLOYEES

69

BALANCE SHEET

7 415 441 €

Environmental Highlights

TOTAL ENERGY

796.38 MWh

RENEWABLE SHARE

0.8%

GHG EMISSIONS (SCOPE 1+2)

203.46 tCO₂e

Social Highlights

PERMANENT CONTRACTS

69

TEMPORARY CONTRACTS

0

FEMALE WORKFORCE

13%

Report Completeness



36 of 43 disclosures completed

Key Figures Summary

At a glance view of the most critical sustainability metrics across Environment, Social, and Governance pillars for RKM Group Oy in the reporting year 2026.

Environment

TOTAL GHG EMISSIONS

203.5 tCO₂e

Includes reported Scope 1 & 2

TOTAL ENERGY CONSUMPTION

796.4 MWh

Electricity & Fuels (Renewable and Non-renewable)

Social (Workforce)

TOTAL EMPLOYEES

69 People

Permanent and Temporary Contracts

FEMALE REPRESENTATION

13%

Proportion of female employees in workforce

Governance

MATERIAL TOPICS ADDRESSED

0 Topics

Topics identified via Double Materiality Assessment

REPORTING MODULE

Basic

VS (VSME) ESRS Reporting Choice

B1

Basis for preparation

General company information and reporting parameters

Company Profile

Organization Name	RKM Group Oy
Reporting Module	Basic Module
Legal Form	Pll
NACE Sector	Construction

Reporting Boundary

Individual Level

This report pertains to the sustainability performance of a single, standalone organizational entity.

Key Figures

BALANCE SHEET

7 415 441 €

TURNOVER

13 806 980 €

TOTAL EMPLOYEES

69

Significant Sites

SITE	ADDRESS	POSTAL CODE	CITY	COUNTRY	COORDINATES
RKM Pirkkala	Haikanvuori 1 A	33960	Pirkkala	FI	61.448686 23.689164
RKM Hämeenlinna	Tölkkimäenkuja 3 B 29	13300	Hämeenlinna	FI	61.016459 24.406914
RKM Pääkaupunkiseutu	Elinbackanpolku 1	01740	Vantaa	FI	60.295083 24.892638
RKM Kouvola	Yrittäjänkatu 17	45130	Kouvola	FI	60.864407 26.640812
RKM Lahti	Teknikonkatu 4 C 68	15220	Lahti	FI	60.970302 25.692455
RKM Kotka	Takojantie 23	48230	Kotka	FI	60.491634 26.907048
RKM Hamina	Vehkapolku 1	49420	Hamina	FI	60.564363 27.119951

Sustainability Certificates / Labels

Yes

Laatupankki, based on ISO 9001, 14001 and 45001 standards

Omitted Information

Gender pay gap hasn't been reported because the official calculation method is a work in progress by the Finnish government. Average annual training hours hasn't been reported because RKM Group doesn't track individual training hours. Water consumption can not be measured on a company level due to differences in lease agreements.

External Assurance

Not externally assured (Unaudited)

B2

Practices, policies and future initiatives

ESRS B2 — Governance and strategy disclosures

PRACTICES FOR SUSTAINABLE ECONOMY

Yes

Using electric cars and recycle waste

POLICIES ON SUSTAINABILITY ISSUES

No

FUTURE INITIATIVES / FORWARD-LOOKING PLANS

No

TARGETS TO MONITOR IMPLEMENTATION

No

Environment

Energy, Emissions, Water, Waste, and Ecological Impacts

B3

Energy

ESRS B3 — Environmental data: energy consumption and GHG metrics

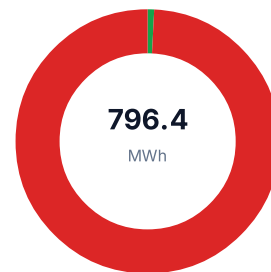
Total Energy Consumption (MWh)

	RENEWABLE	NON-RENEWABLE	TOTAL
Electricity (utility billings)	0	88.36	88.36
Fuels	6.46	701.56	708.02
Total	6.46	789.92	796.38

Energy Mix Breakdown

Elec. Renewable		0 MWh
Elec. Non-renewable		88.36 MWh
Fuel Renewable		6.46 MWh
Fuel Non-renewable		701.56 MWh

Renewable vs Non-renewable



GHG BOUNDARY APPROACH

Control

SCOPE 1 EMISSIONS

166 tCO₂e

SCOPE 2 EMISSIONS (LOCATION)

37.46 tCO₂e

GHG INTENSITY (SCOPE 1 + SCOPE 2 / TURNOVER)

0.000015 tCO₂e per EURTotal GHG: 203.46 tCO₂e · Turnover: 13 806 980 EUR



Pollution of air, water and soil

ESRS B4 — Environmental compliance and pollution management

REQUIRED TO REPORT OR EMS IN PLACE?	DESCRIPTION / REFERENCE
No	—

B5

Biodiversity

ESRS B5 — Biodiversity sensitive areas and land use

SITES IN OR NEAR BIODIVERSITY SENSITIVE AREAS?

☒ No



Water

ESRS B6 — Water withdrawal and discharge

Water Withdrawal

TOTAL WATER WITHDRAWAL

— m³

HIGH WATER-STRESS LOCATIONS?

—

WITHDRAWAL AT HIGH-STRESS SITES

— m³

Water Discharge

SIGNIFICANT WATER USE?

No

WATER DISCHARGED

— m³

B7

Resource use, circular economy and waste

ESRS B7 — Waste generation, recycling and material flows

CIRCULAR ECONOMY PRINCIPLES?

No

NOTES

—

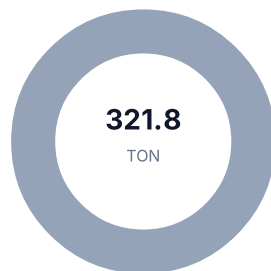
Annual Waste Generation (TON)

HAZARDOUS	NON-HAZARDOUS	TOTAL
—	321.76	321.76

Waste Directed to Recycling & Re-use (kg)

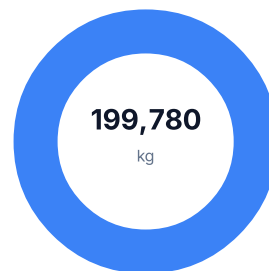
RE-USE	RECYCLING	TOTAL
0	199 780	199 780

Waste Generation



● Non-hazardous (100%)

Waste Recovery



● Recycling (100%)

Materials Used

MATERIAL	AMOUNT (KG)
Sementtituotteet	78 081
Kipsilevyt	79 856
Eristeet	551
Laatat	52 771

Social

Workforce Metrics, Diversity, Health & Safety

B8

Workforce – General characteristics

ESRS B8 — Employment data and workforce composition

Employees by Contract Type

PERMANENT

69

TEMPORARY

0

TOTAL

69

Employees by Gender

FEMALE

9

MALE

60

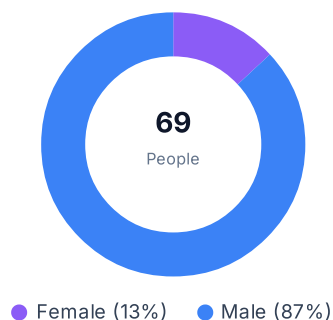
OTHER

—

NOT SPECIFIED

—

Gender Distribution



Contract Types

Permanent



Employee Turnover

TOTAL EMPLOYEES

69

EMPLOYEES LEFT

7

TURNOVER RATE

10.1%



Workforce – Health and safety

ESRS B9 — Health & safety metrics

WORK-RELATED ACCIDENTS

4

TOTAL HOURS WORKED

—

ACCIDENT RATE (PER 1M
HOURS)

—

FATALITIES

0



Workforce – Remuneration, collective bargaining and training

ESRS B10 — Disclosures

MINIMUM WAGE COMPLIANCE?

Yes

NOTES

—

Collective Bargaining

COLLECTIVE
BARGAINING
COVERAGE

100%

Governance

Business Conduct, Anti-Corruption, and Internal Controls

B11

Governance – Convictions and fines for corruption and bribery

ESRS B11 — Anti-corruption and anti-bribery

CORRUPTION / BRIBERY
CONVICTIONS

0

No convictions reported



VS (VSME) Block Index

Cross-reference of ESRS VS (VSME) requirements to their locations within this report

DISCLOSURE REQUIREMENT	DESCRIPTION	LOCATION
B1	Basis for preparation	Section B1
B2	Practices, policies and future initiatives	Section B2
B3	Energy	Section B3
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COMPLIANCE

Compliance Statement

Reporting standard and methodology declaration

Reporting Standard: This sustainability report has been prepared in accordance with the **EFRAG Voluntary Sustainability Reporting Standard for non-listed SMEs (VS (VSME))**, as recommended by the European Commission (C/2025/4571, 30 July 2025).

Report Parameters

Standard	EFRAG VS (VSME) v1 (December 2024)
Module	Basic Module
Scope	Individual Scope
Reporting Year	2026
Generated On	20 Oct 2026
Platform	ExecutESG VS (VSME) (1.0.0)

Methodology

All data in this report was self-reported through the ExecutESG VS (VSME) guided questionnaire. Quantitative disclosures (energy consumption, GHG emissions, workforce metrics) are based on company-provided figures for the reporting year 2026.

Where GHG emissions were calculated using the built-in GHG Calculator, the calculation follows the **GHG Protocol Corporate Standard** with emission factors sourced from DEFRA (UK), EPA (US), and IEA country-level grid factors.

Limitations & Disclaimers

This report has not been externally audited or assured. The accuracy of the data is the responsibility of the reporting entity. ExecutESG provides the reporting platform but does not verify or guarantee the completeness of the reported information.

END OF REPORT

Prepared with **ExecutESG** · executesg.com

RKM Group Oy

Thank you for reading our 2026 Sustainability Report. We welcome your feedback and inquiries regarding our sustainability performance and initiatives.

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This report was generated using the ExecutESG VS (VSME) reporting platform.